Commitments to Diversity, Equity, Inclusion and Anti-Racism's Report Card

**Demand 1:** Transparency and accountability *(Grade: B)*

**Demand 2:** Holistic approach *(Grade: C)*

**Demand 3:** M. Carey Thomas and Other Institutional Memory *(Grade: C)*

**Demand 4:** Disability and accessibility *(Grade: C)*

**Demand 5:** Transparency on scholarship tax for international students *(Grade: A)*

**Demand 6:** Full-time staff member that becomes the Associate Dean for Student Success and Advising for Undocumented Students in the Pensby Center working with Staff Contact and Peer Contact *(Grade: A)*

**Demand 7:** ECC *(Grade: C)*

**Demand 8:** Dean's Fund (because Reparations Fund for Black and Indigenous students will not be instituted by the College as of yet) *(Grade: A)*

**Demand 9:** Acknowledge unseen labor of Black women and Black trans/nonbinary people on campus *(Grade: C)*

**Demand 10:** Continue to pay striking students *(Grade: F)*

**Demand 11:** Police and Penal Abolition *(Grade: F)*

**Demand 12:** Winter and summer break housing for international students *(Grade: F)*

**Demand 13:** Protections for undocumented students *(Grade: C)*

**Demand 14:** Undocumented students in work payment systems *(Grade: C)*

**Demand 15:** Grade protection *(Grade: D)*