Commitments to Diversity, Equity, Inclusion and Anti-Racism's Report Card

<u>Demand 1</u>: Transparency and accountability (Grade: B)

Demand 2: Holistic approach (Grade: C)

Demand 3: M. Carey Thomas and Other Institutional Memory (Grade: C)

<u>Demand 4:</u> Disability and accessibility (Grade: C)

<u>Demand 5:</u> Transparency on scholarship tax for international students (Grade: A)

Demand 6: Full-time staff member that becomes the Associate Dean for Student

Success and Advising for Undocumented Students in the Pensby Center working

with Staff Contact and Peer Contact (Grade: A)

Demand 7: ECC (Grade: C)

<u>Demand 8:</u> Dean's Fund (because Reparations Fund for Black and Indigenous

students will not be instituted by the College as of yet) (Grade: A)

Demand 9: Acknowledge unseen labor of Black women and Black trans/nonbinary

people on campus (Grade: C)

<u>Demand 10:</u> Continue to pay striking students (Grade: F)

Demand 11: Police and Penal Abolition (Grade: F)

Demand 12: Winter and summer break housing for international students (Grade: F)

<u>Demand 13:</u> Protections for undocumented students (Grade: C)

Demand 14: Undocumented students in work payment systems (Grade: C)

<u>Demand 15:</u> Grade protection (Grade: D)